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PUBLIC DISCLOSURE COPY								

(Rev. January 2020) Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Inspection

Department of the Ireasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.

A For the 2019 calendar year, or tax year beginning JUL 1, 2019 and ending JUN 30, and ending JUN 30, 2020 Open to Public

OMB No. 1545-0047

В	Check if	C Name of organization		D Employer identifi	cation number		
	Addres						
F	chang Name	· · · · · · · · · · · · · · · · · · ·		27-15816	71		
H	chang Initial	<u> </u>	Da a ma /a vita	+			
H	return _Final	Number and street (or P.O. box if mail is not delivered to street address)  PO BOX 1491	Room/suite	E Telephone numbe 978-549-			
L	—return/ termin				1,068,925.		
	ated ☐Ameno	City or town, state or province, country, and ZIP or foreign postal code  JAMAICA PLAIN, MA 02130		G Gross receipts \$			
H	lreturn ⊟Applic	-		H(a) Is this a group re for subordinates			
	tion pendir	SAME AS C ABOVE		H(b) Are all subordinates in	····· — —		
_	Toy ov	empt status: X 501(c)(3) 501(c) ( )	or 527	1	list. (see instructions)		
		e: ► WWW.KOMERA.ORG	01 321	H(c) Group exemptio			
		organization: X Corporation	I Vear		State of legal domicile: NY		
		Summary	L roar	or formation: 2005 N	otate of legal definicite. 24 2		
		Briefly describe the organization's mission or most significant activities: KOME.	RA DEV	ELOPS SELF-	CONFIDENT		
Activities & Governance	ļ ·	YOUNG WOMEN THROUGH EDUCATION, COMMUNITY	DEVEI	OPMENT, AND	HEALTH.		
ern	2	Check this box $lacktriangle$ if the organization discontinued its operations or dispo	sed of more	1			
ઠ્ઠ				3	10		
<u>«</u>		Number of independent voting members of the governing body (Part VI, line 1b)			9		
ies		Total number of individuals employed in calendar year 2019 (Part V, line 2a)			4		
ΞΞ		Total number of volunteers (estimate if necessary)			87		
Act		Total unrelated business revenue from Part VIII, column (C), line 12			36.		
	b	Net unrelated business taxable income from Form 990-T, line 39			0.		
		0	_	Prior Year 817,284.	Current Year 1,030,415.		
ne		Contributions and grants (Part VIII, line 1h)		0.17,204.	1,030,413.		
Revenue		Program service revenue (Part VIII, line 2g)		31.	75.		
Re		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		96.	36.		
	1	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		817,411.	1,030,526.		
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		376,640.	366,228.		
	1	Grants and similar amounts paid (Part IX, column (A), lines 1-3)  Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.		
"	1			162,438.	189,866.		
ses	162	Professional fundraising fees (Part IX column (A), line 11e)		0.	0.		
Expenses	h	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)  Professional fundraising fees (Part IX, column (A), line 11e)  Total fundraising expenses (Part IX, column (D), line 25)	81.	•	•		
Ĕ	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		177,377.	239,444.		
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		716,455.	795,538.		
		Revenue less expenses. Subtract line 18 from line 12		100,956.	234,988.		
or	1			eginning of Current Year	End of Year		
Net Assets or Fund Balances	20	Total assets (Part X, line 16)		666,081.	921,888.		
Ass	21	Total liabilities (Part X, line 26)		15,415.	44,048.		
Set	22	Net assets or fund balances. Subtract line 21 from line 20		650,666.	877,840.		
	art II	Signature Block					
Und	ler pena	lties of perjury, I declare that I have examined this return, including accompanying schedule	s and statem	ents, and to the best of m	y knowledge and belief, it is		
true	, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of wh	hich prepare	r has any knowledge.			
Sig	n	Signature of officer		Date			
Hei	re	LAUREN MASON, MANAGING DIRECTOR					
		Type or print name and title		Doto	I DTIN		
Dal.	d	Print/Type preparer's name  ALISON JOHNSON, CPA  ALISON JOHNSON,		Date Check C	PTIN P01526964		
Paid ALISON JOHNSON, CPA ALISON JOHNSON, CPA 03/23/21 self-employed P01526964  Preparer Firm's name ► KEVIN P MARTIN & ASSOCIATES, P.C. Firm's EIN ► 04-3097400							
	Only	Firm's address 10 FORBES ROAD	· ·	FITTI S EIN	04 303/400		
030	Jilly	BRAINTREE, MA 02184		Phone no (7	81)380-3520		
1/10	v tha Ir	RS discuss this return with the preparer shown above? (see instructions)		Filolie ilo. ( 7	X Yes No		
ivia	y trie it	no discuss this return with the preparer shown above? (see instructions)			L41 TES L INO		

Form	1990 (2019) KOMERA, INC.	27-1581674 Page	<b>2</b>
Pa	rt III Statement of Program Service Accomplishments	J	
	Check if Schedule O contains a response or note to any line in this Part III		X
1	Briefly describe the organization's mission:		
	KOMERA DEVELOPS SELF-CONFIDENT YOUNG WOMEN THROUGH EDUCA	ATION,	
	COMMUNITY DEVELOPMENT, AND HEALTH.		
2	Did the organization undertake any significant program services during the year which were not listed on the		
	prior Form 990 or 990-EZ?	Yes X N	٧o
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes X N	٧o
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as	measured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other	ers, the total expenses, and	
	revenue, if any, for each program service reported.		
4a	/\		_ )
	EDUCATION - THE ORGANIZATION SPONSORS SCHOLARS WITH FULL		
	AND TUITION AT A PUBLIC BOARDING SCHOOL IN RWANDA. DURIN		
	HOLIDAYS, SCHOLARS ATTEND CAMPS WHERE THEY RECEIVE TRAIL		
	REPRODUCTIVE HEALTH, CAREER COUNSELING, LEADERSHIP DEVE		
	TO BE LEADERS WITHIN THEIR COMMUNITIES. ONCE STUDENTS F		
	THEY ATTEND THE POST-SECONDARY TRANSITION PROGRAM (PSTP		
	TRAINS THEM IN ENGLISH, ICT, SMALL BUSINESS DEVELOPMENT		
	APPLY TO UNIVERSITY. THE ORGANIZATION ALSO SUPPORTS THE	UNIVERSITY	
	EDUCATION OF SELECT SCHOLARS.		
	276 670		
4b	(Code: ) (Expenses \$ 276,679 • including grants of \$ 80,000 • ) (Revenue of \$ 276,679 • including grants of \$ 276,000 • )		_ )
	AMPLIFY - AMPLIFY IS A COLLECTIVE OF ORGANIZATIONS WORK		
	COMMUNITIES IN EASTERN AFRICA TO BUILD FEMALE LEADERS BY		
	AND BEST PRACTICES THROUGH COLLABORATION. THROUGH COLLITTE ORGANIZATION WILL PROVE THAT LOCALLY BASED ORGANIZATION.	ECTIVE METRICS,	
	DELIVERING VALUE FOR GIRLS AND AMPLIFY WILL PROVIDE A PI		
	GLOBAL ENGAGEMENT.	DAIFORM FOR	
	GLODAL ENGAGEMENT:		—
			—
			—
			—
4c	(Code:) (Expenses \$ 69,638 • including grants of \$ 51,521 • ) (Revenue	ıe.\$	
,,	COMMUNITY DEVELOPMENT - THE ORGANIZATION BUILDS A LOCAL		<b>–</b> ′
	SUPPORT FOR THE SCHOLARS. AT SCHOOL, A SCHOLAR MEETS WIT		—
	MENTOR AND FELLOW SCHOLARS ONCE A WEEK. AT HOME, HER PAI		—
	THE KOMERA PARENT CO-OPERATIVE. THEY RECEIVE TRAINING OF		—
	SMALL BUSINESSES TO HELP SUPPORT THEIR FAMILIES AND PROV		
	SCHOOL MATERIALS FOR THE SCHOLARS.		
			_
			_
4d	Other program services (Describe on Schedule O.)		
	(Expenses \$ 34,819 • including grants of \$ 25,761 •) (Revenue \$	)	
4e	Total program service expenses ► 663,556.		
		Form <b>990</b> (20	)19)

## Form 990 (2019) KOMERA, INC. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		х	
0	If "Yes," complete Schedule A	2	X	
2 3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for		21	
3		3		x
4	public office? If "Yes," complete Schedule C, Part I  Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	3		<del></del>
7	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_		
Ū	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		<del></del>
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	<u> </u>		
	Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			37
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		v	
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	401-		x
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E  Did the organization maintain an office, employees, or agents outside of the United States?	13 14a		X
14a b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	144		
b	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х
<b>20</b> a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	

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Form 990 (2019) KOMERA, INC.

Part IV | Checklist of Required Schedules (continued)

	enconnector required continued/		V	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
22	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			<del> </del>
20	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			۱
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			<b>₩</b>
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		┝┷
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b?//	00-		X
20	"Yes," complete Schedule L, Part IV	28c 29		X
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If</i> "Yes," <i>complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	29		122
30	in the second of	30		X
31	contributions? If "Yes," complete Schedule M  Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	<del></del>		╁
UZ.	Schadula N. Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			<del>                                     </del>
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	<u> </u>	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	X	
Pai	Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			Щ
			Yes	No
_	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 5			
b				
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		v	
	(gambling) winnings to prize winners?	1c	X	Щ

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Form **990** (2019)

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## Form 990 (2019) KOMERA, INC. Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 4			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
ьа	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	6-		X
h	any contributions that were not tax deductible as charitable contributions?  If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	6a		
D		6b		
7	Were not tax deductible?  Organizations that may receive deductible contributions under section 170(c).	OD		
' а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Х	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b 10	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:  Initiation fees and capital contributions included on Part VIII, line 12			
a b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			v
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		<del>                                     </del>
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	4.5		X
	excess parachute payment(s) during the year?	15		A
16	If "Yes," see instructions and file Form 4720, Schedule N.  Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
10	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?  If "Yes," complete Form 4720, Schedule O.	10		
	in 166, Complete Form 4726, Confedure C.		990	(0010

Form 990 (2019) KOMERA, INC. 27-1581674 Page

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI				X
Sec	tion A. Governing Body and Management				
		—		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	10			
	If there are material differences in voting rights among members of the governing body, or if the governing				
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.				
b	Enter the number of voting members included on line 1a, above, who are independent	9			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other				
	officer, director, trustee, or key employee?	2	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision				
	of officers, directors, trustees, or key employees to a management company or other person?	3	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	ı		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5	5		Х
6	Did the organization have members or stockholders?	6	<u> </u>		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or				
	more members of the governing body?	7	а		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or				
	persons other than the governing body?	7	b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:				
а	The governing body?	8	а	Х	
b	Each committee with authority to act on behalf of the governing body?		b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the				
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9	)		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)				
				Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10	)a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,				
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10	)b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form	? <b>1</b> 1	la	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.				
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12	2a │	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12	2b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe				
	in Schedule O how this was done	12	2c	Х	
13	Did the organization have a written whistleblower policy?	<u>1</u> :	3		X
14	Did the organization have a written document retention and destruction policy?	1	4		X
15	Did the process for determining compensation of the following persons include a review and approval by independent				
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?				
а	The organization's CEO, Executive Director, or top management official	15	ба		X
b	Other officers or key employees of the organization	15	b		Х
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a				
	taxable entity during the year?	16	a l		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation				
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's				
	exempt status with respect to such arrangements?	16	3b		
Sec	tion C. Disclosure				
17	List the states with which a copy of this Form 990 is required to be filed ▶MA , NY , CA				
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(	c)(3)s c	nly)	avail	able
	for public inspection. Indicate how you made these available. Check all that apply.				
	Own website Another's website X Upon request Other (explain on Schedule O)				
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy	and fi	nan	cial	
	statements available to the public during the tax year.				
20	State the name, address, and telephone number of the person who possesses the organization's books and records				
	ALISON ANDERSON - 202-670-2545				
	511 DRUID LANE, CHATTANOGA, TN 37405				

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## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per	box	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					<b>(D)</b> Reportable compensation	<b>(E)</b> Reportable compensation	<b>(F)</b> Estimated amount of
	week (list any hours for related organizations below line)	stee or director	Institutional trustee	Officer Officer	Key employee	Highest compensated and ployee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) MARGARET BUTLER	40.00	,,		,,				64 761	0	12 420
EXECUTIVE DIRECTOR	5.00	Х		Х				64,761.	0.	13,429.
(2) DAVID BOEHMER	3.00	x		x				0.	0.	0.
BOARD CHAIRMAN  (3) JOHN HAGARTY	2.00	^		₽				0.	0.	0.
TREASURER	2.00	X		x				0.	0.	0.
(4) ELIZABETH BOHART	2.00			1					•	•
DIRECTOR		x						0.	0.	0.
(5) LARKIN CALLAGHAN	2.00								<u> </u>	
DIRECTOR		Х						0.	0.	0.
(6) KRISTEN GENGARO	2.00									
DIRECTOR		Х						0.	0.	0.
(7) VICTORIA REESE	2.00									
DIRECTOR		Х						0.	0.	0.
(8) JESSICA RIVERA	2.00								_	_
DIRECTOR		Х						0.	0.	0.
(9) ALI SAMADI	2.00	l								•
DIRECTOR		Х						0.	0.	0.
(10) DAVID WRIGHT	2.00	,,								0
DIRECTOR (AS OF 3/20)		Х						0.	0.	0.
		1								
		1								
		1								
		$\vdash$	$\vdash$	<del>                                     </del>						
		1								
		1								
		1								
		L	L	L	L					

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| Part VIII | Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

Fai	Section A. Officers, Directors, Trus	itees, Key Em	ploy	<u>ees</u>	<u>, an</u>	a Hi	gne	st C	compensated Employe	es (continuea)				
	(A) Name and title	(B) Average hours per week	box	not cl , unle	ss pe	itior more	than	n an	(D) Reportable compensation from	(E) Reportable compensation from related	1	(F) Estimated amount of other		
		(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MIS		com fr org and	pensa om the anizat d relat anizatie	e ion ed
											$\top$			
			-								$\dashv$			
			_								$\dashv$			
											$\dashv$			
											$\dashv$			
			_								$\dashv$			
											$\dashv$			
			_								+			
1b	Subtotal								64,761.		0.	1	3,4	
c d	Total from continuation sheets to Part V Total (add lines 1b and 1c)								0. 64,761.		0.	1	3,4	0. 29.
2	Total number of individuals (including but r compensation from the organization	ot limited to th	ıose	liste	ed al	bove	e) wł	o r	eceived more than \$100	,000 of reportable	9			0
3	Did the organization list any <b>former</b> officer,	director, trust	ee. I	kev (	emp'	love	e. or	hio	ahest compensated emp	olovee on			Yes	No
4	line 1a? If "Yes," complete Schedule J for s	uch individual										3		X
	and related organizations greater than \$15	0,000? If "Yes,	" co	mple	ete S	Sche	edule	J f	for such individual			4		X
5	Did any person listed on line 1a receive or a rendered to the organization? If "Yes," contition B. Independent Contractors									dual for services		5		X
1	Complete this table for your five highest co	-	-								 pensa	ation f	rom	
	the organization. Report compensation for (A)					vith	or w	ithir	(B)			(C	;)	
	Name and business	address	NC	ONE	<u> </u>				Description of s	ervices		ompei	nsatio	<u> </u>
								1						
								1						
			—		—			_						
	Total number of independent contractors (	including but n	ot li	 mite	d to	tho	se lis	stec	d above) who received m	nore than				
	\$100,000 of compensation from the organi	-	_	_	_		0				F	Form	990 (2	2019)
													- (*	/

932008 01-20-20

KOMERA, INC.

Form 990 (2019)

Part VIII Statement of Revenue

		Check if Schedule O contains a response	or note to any lir	ne in this Part VIII			
				(A)	(B)	(C)	( <b>D</b> ) Revenue excluded
				Total revenue	Related or exempt function revenue	Unrelated business revenue	from tax under
					lanction revenue	business revenue	sections 512 - 514
ts	1 a	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts		Membership dues 1b					
الم م		Fundraising events 1c	176,695.				
ifts r A							
n; Bi≌		• • • • • • • • • • • • • • • • • • • •					
Sir		Government grants (contributions) 1e  All other contributions, gifts, grants, and					
iğ E	'		853,720.				
문원		similar amounts not included above 1f	9,290.	-			
ng p	_	Noncash contributions included in lines 1a-1f		1 020 415			
0 8	h	Total. Add lines 1a-1f	1	1,030,415.			
			Business Code				
ice	2 a						
e S	b						
n S	С						
ev ev	d						
Program Service Revenue	е						
<u> </u>	f	All other program service revenue					
	g	Total. Add lines 2a-2f					
	3	Investment income (including dividends, inter	est, and				
		other similar amounts)	<b>&gt;</b>	75.			75.
	4	Income from investment of tax-exempt bond					
	5	Royalties	_				
	_	(i) Real	(ii) Personal				
	6 a	Gross rents 6a	.,				
	b						
		Rental income or (loss) 6c					
		Not rental income or (loca)					
		Gross amount from sales of (i) Securities	(ii) Other				
	ı a		(ii) Guioi	-			
		assets other than inventory 7a	<u> </u>	-			
a	b	Less: cost or other basis					
Ď.		and sales expenses 7b					
eve		Gain or (loss) 7c	<u> </u>				
ther Revenue		Net gain or (loss)	. <u></u>				
the	8 a	Gross income from fundraising events (not					
ō		including \$ 176,695. of					
		contributions reported on line 1c). See					
		Part IV, line 18					
	b	Less: direct expenses 8b	38,399.				
	С	Net income or (loss) from fundraising events		0.			
	9 a	Gross income from gaming activities. See					
		Part IV, line 19 9a					
	b	Less: direct expenses 9b					
		Al 1: (1 ) (	<b>&gt;</b>				
		Gross sales of inventory, less returns					
		and allowances 10a					
	h	Less: cost of goods sold 10t					
		Net income or (loss) from sales of inventory	·				
$\overline{}$		The mount of (1000) from Sales of life fitting	Business Code				
snc	11 -	MERCHANDISE SALE	900099	36.		36.	
nec		TILLICITION OFFICE		30.		30.	
Miscellaneous Revenue	b						
Sce	C	All other various			-		
Σ		All other revenue		36.			
		Total Add lines 11a-11d	-	1,030,526.	0.	36.	75.
	12	Total revenue. See instructions		<u>r,∪JU</u> ,J <u>Z</u> U•	ι υ.	J 30.	/5•

Form 990 (2019)

KOMERA, INC.

#### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Dr.	Check if Schedule O contains a respon-	se or note to any line in  (A)	this Part IX(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations	10.000	10 000		
	and domestic governments. See Part IV, line 21	12,000.	12,000.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign	254 220	254 220		
	individuals. See Part IV, lines 15 and 16	354,228.	354,228.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	05 070	75 720	10 100	
	trustees, and key employees	85,872.	75,739.	10,133.	
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	00 706	25 770	25 122	20 005
7	Other salaries and wages	89,796.	25,778.	35,123.	28,895
8	Pension plan accruals and contributions (include				
_	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	14,198.	7,305.	4,081.	2,812
10	Payroll taxes	14,190.	7,303.	4,001.	2,012
11	Fees for services (nonemployees):				
а	Management				
b	Legal	19,235.		19,235.	
С.	Accounting	19,433.		19,233.	
d	, <u> </u>				
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,	138,199.	137,499.		700
40	column (A) amount, list line 11g expenses on Sch O.)	130,133.	137, 477.		700
12	Advertising and promotion	22,349.	5,913.	4,952.	11,484
13	Office expenses	22,347.	3,513.	4,552.	11,101
14	Information technology				
15 16	Royalties	8,592.	5,967.	1,189.	1,436
16 17	Occupancy	15,287.	9,938.	1,050.	4,299
17 18	Travel	15,207.	5,550.	1,050.	4,455
10	Payments of travel or entertainment expenses for any federal, state, or local public officials				
10	Conferences, conventions, and meetings				
19 20					
	Payments to affiliates				
21 22	Depreciation, depletion, and amortization	1,164.		1,164.	
22	· · · · · · · · · · · · · · · · · · ·	1,680.		1,680.	
23 24	Other expenses. Itemize expenses not covered	=,000		=,0001	
	above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	PROGRAM SUPPLIES	27,538.	25,789.	1,749.	
a b	DESIGN	3,843.	2,700.	-11-20	1,143
C	STAFF TRAINING	1,424.	700.	724.	_,
d		_,		. = - •	
e	All other expenses	133.		121.	12
25	Total functional expenses. Add lines 1 through 24e	795,538.	663,556.	81,201.	50,781
26	Joint costs. Complete this line only if the organization	.,	.,	, -	-, -
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form **990** (2019)

Form 990 (2019)
Part X Balance Sheet

KOMERA, INC.

Ра	rt X	Balance Sheet					
		Check if Schedule O contains a response or	note to a	ny line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			402,879.	1	546,559
	2	Savings and temporary cash investments			61,808.	2	167,133
	3	Pledges and grants receivable, net			172,182.	3	195,084
	4	Accounts receivable, net			17,958.	4	9,428
	5	Loans and other receivables from any currer					
		trustee, key employee, creator or founder, su	ubstantial	contributor, or 35%			
		controlled entity or family member of any of	these pers	ons		5	
	6	Loans and other receivables from other disq					
		under section 4958(f)(1)), and persons descr		6			
ţ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
⋖	9	Prepaid expenses and deferred charges			10,754.	9	2,652
	10a	Land, buildings, and equipment: cost or other	er				
		basis. Complete Part VI of Schedule D	10a	2,793.			
	b	Less: accumulated depreciation	10b	1,761.	338.	10c	1,032.
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, li		12			
	13	Investments - program-related. See Part IV, I		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11			162.	15	0.
	16	Total assets. Add lines 1 through 15 (must e			666,081.	16	921,888.
	17	Accounts payable and accrued expenses	15,415.	17	10,351.		
	18	Grants payable		18			
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Comple				21	
es	22	Loans and other payables to any current or					
Liabilities		trustee, key employee, creator or founder, su					
.ia		controlled entity or family member of any of	=	-		22	
_	23	Secured mortgages and notes payable to ur				23	
	24	Unsecured notes and loans payable to unrel				24	
	25	Other liabilities (including federal income tax					
		parties, and other liabilities not included on li	ines 17-24	). Complete Part X	0		22 607
		of Schedule D			15 415		33,697. 44,048.
	26	Total liabilities. Add lines 17 through 25			15,415.	26	44,040.
S		Organizations that follow FASB ASC 958,	check he	re 🕨 🛕			
ŭ		and complete lines 27, 28, 32, and 33.			327,564.	0=	348,434.
ala	27	Net assets without donor restrictions			327,304.	27	529,406.
D B	28	Net assets with donor restrictions			323,102.	28	329,400.
Ψ		Organizations that do not follow FASB AS	C 958, cn	eck nere 🕨 📖			
ō		and complete lines 29 through 33.				00	
ets	29	Capital stock or trust principal, or current fur				29	
ASS	30	Paid-in or capital surplus, or land, building, o				30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulate		<b>—</b>	650,666.	31	877,840.
Z	32	Total net assets or fund balances			666,081.	32	921,888.
	33	Total liabilities and net assets/fund balances			000,001•	33	Form <b>990</b> (2019)

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Pa	rt XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI				X		
1	Total revenue (must equal Part VIII, column (A), line 12)	1 2	L,03		$\frac{26}{38}$ .		
2	Total expenses (must equal Part IX, column (A), line 25)						
3	3 Revenue less expenses. Subtract line 2 from line 1						
4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4							
5	Net unrealized gains (losses) on investments	5					
6	Donated services and use of facilities	6					
7	Investment expenses	7					
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain on Schedule O)	9	-	7,8	14.		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,						
	column (B))	10	87	7,8	40.		
Pa	rt XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII						
				Yes	No		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other						
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?						
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a					
	separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?		<b>2</b> b	Х			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	e basis,					
	consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,					
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X			
	If the organization changed either its oversight process or selection process during the tax year, explain on Sci	nedule O.					
3а	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit					
	Act and OMB Circular A-133?		3a		X		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits?	ired audit					
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b				
			Form	990	(2019)		

#### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

### Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Name of the organization KOMERA, INC. 27-1581674 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. ☐ Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions)) Total

### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support									
Cale	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total			
1	Gifts, grants, contributions, and									
	membership fees received. (Do not									
	include any "unusual grants.")	382,288.	428,643.	646,396.	817,284.	1,030,415.	3,305,026.			
2	Tax revenues levied for the organ-									
	ization's benefit and either paid to									
	or expended on its behalf									
3	The value of services or facilities									
	furnished by a governmental unit to									
	the organization without charge	222	100 610	616 006	015 004					
4	Total. Add lines 1 through 3	382,288.	428,643.	646,396.	817,284.	1,030,415.	3,305,026.			
5	The portion of total contributions									
	by each person (other than a									
	governmental unit or publicly									
	supported organization) included									
	on line 1 that exceeds 2% of the									
	amount shown on line 11,						600 000			
	column (f)						629,027.			
6	Public support. Subtract line 5 from line 4.						2,675,999.			
	etion B. Total Support	( ) 2045	(1) 0040	/ ) 0047	( 1) 0040	( ) 0040	(O.T.)			
	ndar year (or fiscal year beginning in)	(a) 2015 382, 288.	(b) 2016 428,643.	(c) 2017 646, 396.	(d) 2018 817, 284.	(e) 2019	(f) Total			
	Amounts from line 4	302,200.	420,043.	040,390.	017,204.	1,030,415.	3,305,026.			
8	Gross income from interest,									
	dividends, payments received on									
	securities loans, rents, royalties,	18.	18.	31.	31.	75.	173.			
_	and income from similar sources	10.	10.	21.	21.	75.	1/3.			
9	Net income from unrelated business									
	activities, whether or not the									
40	business is regularly carried on									
10	Other income. Do not include gain or loss from the sale of capital									
	•	1,287.	1,284.	73.	96.	36.	2,776.			
11	assets (Explain in Part VI.)	1/20/1	1,2011	, 5 •	300	301	3,307,975.			
12	Gross receipts from related activities,	etc (see instructi	ons)			12	0,007,2700			
13	First five years. If the Form 990 is for			d fourth or fifth ta						
	organization, check this box and <b>stor</b>	a hava			•					
Sec	ction C. Computation of Publ									
	Public support percentage for 2019 (			column (f))		14	80.90 %			
15	Public support percentage from 2018					15	83.32 %			
16a	33 1/3% support test - 2019. If the o					nore, check this bo	x and			
	stop here. The organization qualifies	as a publicly supp	orted organization	· 			<b>▶</b> X			
b	33 1/3% support test - 2018. If the o						is box			
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ation			<b>&gt;</b>			
17a	10% -facts-and-circumstances tes						or more,			
	and if the organization meets the "fac	ts-and-circumstan	ces" test, check th	nis box and <b>stop h</b>	ere. Explain in Pa	rt VI how the organ	ization			
	meets the "facts-and-circumstances"	test. The organiza	tion qualifies as a	publicly supported	d organization					
b	10% -facts-and-circumstances tes									
	more, and if the organization meets the	ne "facts-and-circu	mstances" test, cl	neck this box and	<b>stop here.</b> Explair	n in Part VI how the				
	organization meets the "facts-and-circ	cumstances" test.	The organization of	qualifies as a publi	cly supported orga	anization	<b>&gt;</b>			
18	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions									

Schedule A (Form 990 or 990-EZ) 2019

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
_	are not an unrelated trade or bus-						
	iness under section 513						
4							
•	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
J	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
/ 6	Amounts included on lines 1, 2, and						
,	3 received from disqualified persons Amounts included on lines 2 and 3 received						_
•	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						_
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support						<u> </u>
	endar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 6						
108	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
t	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b,						
	whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	the organization's	s first, second, thir	d, fourth, or fifth t	ax year as a sectio	on 501(c)(3) organi	zation,
	check this box and stop here	<u></u>					<u></u> ▶□
<u>Se</u>	ction C. Computation of Publ	ic Support Pe	rcentage				
15	Public support percentage for 2019 (	line 8, column (f), o	divided by line 13,	column (f))		15	%
16	Public support percentage from 2018	Schedule A, Part	III, line 15			16	%
Se	ction D. Computation of Inve	stment Incom	e Percentage				
17	Investment income percentage for 20	119 (line 10c, colur	mn (f), divided by li	ne 13, column (f))		17	%
18	Investment income percentage from	<b>2018</b> Schedule A,	Part III, line 17			18	%
	a 33 1/3% support tests - 2019. If the					33 1/3%, and line	17 is not
	more than 33 1/3%, check this box a						<b>&gt;</b>
ŀ	33 1/3% support tests - 2018. If the						and
	line 18 is not more than 33 1/3%, che						
20							

### Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
3с		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
0-		
9с		
10a		
10b		

Par	t IV   Supporting Organizations <sub>(continued)</sub>			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	tion B. Type I Supporting Organizations			
	,		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
	tion C. Type II Supporting Organizations			
	non or type in eapperting organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		103	140
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
	tion D. All Type III Supporting Organizations			
000.	ion b. 7th Type in Supporting Significations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		163	140
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	•		
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's			
	·			
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	,		
	tion E. Type III Functionally Integrated Supporting Organizations	<u> </u>		
	7. 7 7 7 7			
	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instruction The organization satisfied the Activities Test. Complete line 2 below.	ns).		
a b	The organization satisfied the Activities rest. <i>Complete line 2 below.</i> The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
	The organization is the parent of each of its supported organizations. Complete line's below.  The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	inatruation	-1	
C	Activities Test. Answer (a) and (b) below.	II ISU UCUON	Yes	No
			162	NO
	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b>			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	0-		
	that these activities constituted substantially all of its activities.	2a		
	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these	<u>.</u>		
	activities but for the organization's involvement.	2b		
	Parent of Supported Organizations. Answer (a) and (b) below.			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	6.		
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Pa	rt V   Type III Non-Functionally Integrated 509(a)(3) Supportin	g Orgai	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyin	g trust on	Nov. 20, 1970 (explain in	Part VI). See instructions. Al
	other Type III non-functionally integrated supporting organizations must co	mplete Se	ections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
_5_	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
_6	Multiply line 5 by .035.	6		
_7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	ly integrat	ed Type III supporting org	anization (see
	instructions).			

Schedule A (Form 990 or 990-EZ) 2019

Par	Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations <sub>(continued)</sub>	
Secti	ion D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	ns	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in <b>Part VI</b> ). See instructions.			
7	<b>Total annual distributions.</b> Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	he organization is responsive	e	
	(provide details in <b>Part VI</b> ). See instructions.			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Secti	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reason-			
	able cause required- explain in <b>Part VI</b> ). See instructions.			
3	Excess distributions carryover, if any, to 2019			
а	From 2014			
b	From 2015			
С	From 2016			
d	From 2017			
е	From 2018			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2019 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in <b>Part VI.</b> See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
	Excess from 2015			
	Excess from 2016			
	Excess from 2017			
	Excess from 2018			
е	Excess from 2019			

Schedule A (Form 990 or 990-EZ) 2019

		Secti	on D,								t for any additional information.
SCHEI	DU	LE	Α,	PART	II,	LINE	10,	EXPLANATION	FOR	OTHER	INCOME:
MISC	EL	LAN	EOU	JS							
2015	A	MOU	NT:	\$	1,2	87.					
GAIN	0	N F	ORE	EIGN (	CURR	ENCY 1	EXCH	ANGE			
2016	A	MOU	NT:	\$	1,1	20.					
MERCE	ΗA	NDI	SE	SALE							
2016	A	MOU	NT:	\$	164	•					
2017	A	MOU	NT:	\$	73.						
2018	A	MOU	NT:	\$	96.						
2019	A	MOU	NT:	\$	36.						

Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C,

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

KOMERA, INC.

Employer identification number 27-1581674

Pai	t I Organizations Maintaining Donor Advise	ed Funds or Other	Similar Funds	or Accounts	Complete if the
	organization answered "Yes" on Form 990, Part IV, lin	ne 6.			
		(a) Donor advise	ed funds	(b) Funds ar	nd other accounts
1	Total number at end of year				
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor advisors in	-			
	are the organization's property, subject to the organization's $% \left( 1\right) =\left( 1\right) \left( 1$				L Yes  No
6	Did the organization inform all grantees, donors, and donor a				
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for a	ny other purpose o	conferring	
Day	impermissible private benefit?				Yes No
Pai		-		art IV, line 7.	
1	Purpose(s) of conservation easements held by the organization	` ' <u></u>	7		
	Preservation of land for public use (for example, recrea	ation or education)	☐ Preservation of a	• •	
	Protection of natural habitat		☐ Preservation of a	a certified historic	structure
_	Preservation of open space				
2	Complete lines 2a through 2d if the organization held a quality	fied conservation contri	oution in the form o		
	day of the tax year.				at the End of the Tax Year
a	Total number of conservation easements				
b	Total acreage restricted by conservation easements				
	Number of conservation easements on a certified historic str				
d	Number of conservation easements included in (c) acquired				
_	listed in the National Register			2d	
3	Number of conservation easements modified, transferred, re	leased, extinguished, or	terminated by the	organization dur	ng the tax
	year •				
4	Number of states where property subject to conservation ea	_			
5	Does the organization have a written policy regarding the per				□ Vaa □ Na
	violations, and enforcement of the conservation easements i				Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	nandling of violations, a	and enforcing cons	ervation easemei	its during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and o	nforcing concentrat	ion occomente d	ring the year
7	S	uling of violations, and e	inorcing conservat	ion easements u	uring trie year
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requireme	nts of section 170(	h)(//)(R)(i)	
Ü	and section 170(h)(4)(B)(ii)?				Yes No
9	In Part XIII, describe how the organization reports conservati				165 140
5	balance sheet, and include, if applicable, the text of the footi		· ·		es the
	organization's accounting for conservation easements.	note to the organization	3 ililariolai staterrie	ins that describe	3 110
Pai	t III Organizations Maintaining Collections o	f Art. Historical Tr	easures, or Ot	her Similar A	ssets.
	Complete if the organization answered "Yes" on Form	-	,		
	If the organization elected, as permitted under FASB ASC 95		venue statement a	nd balance sheet	works
	of art, historical treasures, or other similar assets held for pul	•			
	service, provide in Part XIII the text of the footnote to its final	•	•	•	
b	If the organization elected, as permitted under FASB ASC 95				rks of
	art, historical treasures, or other similar assets held for public				
	provide the following amounts relating to these items:	, ,		•	,
	(i) Revenue included on Form 990, Part VIII, line 1			<b>&gt;</b> \$	
					_
2	If the organization received or held works of art, historical tre				
	the following amounts required to be reported under FASB A			J /1	
а	Revenue included on Form 990, Part VIII, line 1	~		▶ \$	
	Assets included in Form 990, Part X				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2019

Ра	rt III Organizations Maintaining C	ollections of A	rt, His	torical Tr	easures, c	or Othe	r Similar	Asse	<b>ts</b> (contin	ued)
3	Using the organization's acquisition, accession	on, and other record	ls, checl	k any of the	following tha	t make si	gnificant us	e of its		
	collection items (check all that apply):									
а	Public exhibition	d		Loan or exc	hange progra	am				
b	Scholarly research	е		Other						
С	Preservation for future generations									
4	Provide a description of the organization's co	llections and explai	n how th	ney further t	he organizati	on's exer	npt purpose	in Par	t XIII.	
5	During the year, did the organization solicit or				•				7	
_	to be sold to raise funds rather than to be ma								Yes	No
Pa	rt IV Escrow and Custodial Arrang reported an amount on Form 990, Par	-	ete if the	organizatio	on answered '	'Yes" on	Form 990, P	art IV,	line 9, or	
1a	Is the organization an agent, trustee, custodi	an or other intermed	diary for	contribution	ns or other as	sets not	ncluded			
	on Form 990, Part X?							$\square$	Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII									
									Amount	
С	Beginning balance						. 1c			
d	Additions during the year						. 1d			
е	Distributions during the year						. 1e			
f	Ending balance						. 1f		_	
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21, for (	escrow or c	ustodial acco	unt liabili	ty?	L	Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII.									
Pa	rt V   Endowment Funds. Complete if	the organization an	swered	"Yes" on Fo	orm 990, Part	IV, line 1	0.			
		(a) Current year	(b) P	rior year	(c) Two year	s back (	<b>d)</b> Three year	s back	(e) Four	years back
1a	Beginning of year balance									
b	Contributions									
С	Net investment earnings, gains, and losses									
d	d Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the curr	ent year end baland	e (line 1	g, column (	a)) held as:					
а	Board designated or quasi-endowment		_%							
b	Permanent endowment >	%								
С	Term endowment >	%								
	The percentages on lines 2a, 2b, and 2c show	uld equal 100%.								
3a	Are there endowment funds not in the posse	ssion of the organiz	ation tha	at are held a	and administe	red for th	e organizati	on	_	
	by:									Yes No
	(i) Unrelated organizations								3a(i)	
	(ii) Related organizations									
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as requi	red on S	Schedule R?	) 				3b	
_4	Describe in Part XIII the intended uses of the		wment	funds.						
Pa	rt VI Land, Buildings, and Equipm	ent.								
	Complete if the organization answered	d "Yes" on Form 990	), Part I\	/, line 11a. S	See Form 990	, Part X,	ine 10.			
	Description of property	(a) Cost or o basis (investr		. ,	t or other (other)		cumulated reciation		(d) Book	value
1a	Land									
	Buildings									
С										
d	Equipment				2,793.		1,761	. •		L,032.
	Other									
Tota	I. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part	X, colur	nn (B), line	10c.)		<del>•</del>	•		L,032.

Schedule D (Form 990) 2019

	D (Form 990) 2019 KOMERA, INC		27-	-1581674 <sub>Page</sub> 3
Part VI	Investments - Other Securities.			
	Complete if the organization answered "Yes"	on Form 990, Part IV, line		
(a) Descr	ription of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-	of-year market value
(1) Finance	cial derivatives			
	ly held equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
	(b) must equal Form 990, Part X, col. (B) line 12.)			
	II Investments - Program Related.			
i dit vi	_	on Form 000 Port IV line	11a Can Form 000 Dart V line 12	
	Complete if the organization answered "Yes"  (a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-	of-vear market value
	(a) Description of investment	(b) Book value	(c) Wethod of Valuation. Cost of end-	Oryear market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	(b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets.			
	Complete if the organization answered "Yes"		11d. See Form 990, Part X, line 15.	
	(a)	Description		(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	olumn (b) must equal Form 990, Part X, col. (B) lin	ne 15.)	<b>&gt;</b>	
Part X		,	· 1	
	Complete if the organization answered "Yes"	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25.	
1.	(a) Description of liability	, ,	, ,	(b) Book value
	ederal income taxes			
	AYCHECK PROTECTION PROGR	AM LOAN		33,697
(3)				,,
(4)				
(5)				
(6)				
(7)				
(8)				
(9)		2=1		22 607
Total. (Co.	lumn (b) must equal Form 990, Part X, col. (B) lin	ne 25.)		33,697

Schedule D (Form 990) 2019

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII...

<u>. u</u>	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.			o carri	· <b>-</b>
1	Tatal various prince and other compart are codited financial attachments			1	1,068,925.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				, ,
	Net unrealized gains (losses) on investments	a			
	Donated services and use of facilities 2t	b			
	Recoveries of prior year grants 20	c			
	Other (Describe in Part XIII.)	d	38,399.		
	Add lines 2a through 2d			2e	38,399.
3	Subtract line 2e from line 1			3	1,030,526
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	a			
b	Other (Describe in Part XIII.)	b			
	Add lines <b>4a</b> and <b>4b</b>			4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	1,030,526.
Pa	rt XII Reconciliation of Expenses per Audited Financial Statements	With I	Expenses per	Retu	rn.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total expenses and losses per audited financial statements			1	833,937.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
	Donated services and use of facilities	a L			
b	Prior year adjustments 2t	b			
С	Other losses 20				
d	Other (Describe in Part XIII.)	d	38,399.		
е	Add lines 2a through 2d			2e	38,399
3	Subtract line 2e from line 1			3	795,538.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
	Investment expenses not included on Form 990, Part VIII, line 7b	_			
b	Other (Describe in Part XIII.)	b			•
	Add lines <b>4a</b> and <b>4b</b>			4c	705 530
	Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 18.)			5	795,538.
	rt XIII Supplemental Information.				
	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lin			1; Part	X, line 2; Part XI,
ınes	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional	l informa	tion.		
PΔ.	RT XI, LINE 2D - OTHER ADJUSTMENTS:				
SP	ECIAL EVENT EXPENSES RECLASSED TO REVENUE				38,399.
					·
PA:	RT XII, LINE 2D - OTHER ADJUSTMENTS:				
SP:	ECIAL EVENT EXPENSES RECLASSED TO REVENUE				38,399.

#### SCHEDULE F (Form 990)

Department of the Treasury Internal Revenue Service

### **Statement of Activities Outside the United States**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

Employer identification number

3					• •	
KOMERA, INC.					27-158167	4
	ormation on A	ctivities Ou	tside the United States. Comple	ete if the organ		
Form 990, Part						
_	-		ds to substantiate the amount of its gr			77
the grantees' eligibility	for the grants or a	assistance, and	the selection criteria used to award the	e grants or ass	istance? L	Yes X No
2 For grantmakers. Des	cribe in Part V the	e organization's	procedures for monitoring the use of it	s grants and o	ther assistance out	side the
United States.						
	<del> </del>		an be duplicated if additional space is	<del></del>		(O.T.)
(a) Region	(b) Number of offices	èmplovees.	(d) Activities conducted in the region (by type) (such as, fundraising, pro-		vity listed in (d) gram service,	(f) Total expenditures
	in the region	agents, and independent	gram services, investments, grants to		e specific type	for and
		contractors in the region	recipients located in the region)		(s) in the region	investments in the region
		in the region		EDUCATION,	COMMUNITY	
				AND HEALTH	•	
				GIRLS AND T	HEIR FAMILIES	
SUB-SAHARAN AFRICA	1	3	PROGRAM SERVICES	IN RWANDA,	ALONG WITH	464,937.
0 0 17 11		_				464 005
3 a Subtotal		3				464,937.
<b>b</b> Total from continuation sheets to Part I		0				0.
c Totals (add lines 3a						· ·
and 3b)	1	3				464,937.
LHA For Paperwork Reduc	tion Act Notice.	see the Instruc	tions for Form 990.		Schedule F (	Form 990) 2019

932071 10-12-19

30

SEE PART V FOR COLUMN (E) DESCRIPTIONS

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV appraisal, other)
			EDUCATION, COMMUNITY,					
			AND HEALTH SUPPORT TO					
		SUB-SAHARAN	GIRLS AND THEIR					FAIR MARKET
		AFRICA	FAMILIES IN RWANDA,	346,796.	WIRE	7,432.	EIGHT LAPTOPS	VALUE
2 Enter total number of	reginient ergenizatio	no listed above that are	recognized as charities by the	foreign country	roognized as tay a	vomnt	l	

Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter
 Enter total number of other organizations or entities

SEE PART V FOR COLUMN (D) DESCRIPTIONS

13

KOMERA, INC.

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. (h) Method of valuation (book, FMV, appraisal, other) (c) Number of (d) Amount of (e) Manner of (f) Amount of (g) Description of (a) Type of grant or assistance (b) Region recipients cash grant cash disbursement noncash noncash assistance assistance

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	☐ Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2019

### Part V | Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART	Т	LINE	2 ·

THE RWANDA TEAM SENDS DETAILED FINANCIAL REPORTS MONTHLY THAT ARE

RECONCILED AGAINST RWANDAN BANK STATEMENTS. THE EXECUTIVE DIRECTOR VISITS

AT LEAST TWICE A YEAR TO MONITOR PROGRAMMING IN PERSON.

PART I, LINE 3, COLUMN (E):

REGION: SUB-SAHARAN AFRICA

(E) SPECIFIC TYPES OF SERVICES IN REGION: EDUCATION, COMMUNITY, AND
HEALTH SUPPORT TO GIRLS AND THEIR FAMILIES IN RWANDA, ALONG WITH RESEARCH
AND NETWORK SUPPORT FOR SIMILAR COMMUNITY DEVELOPMENT ORGANIZATIONS IN
THE REGION.

PART II, COLUMN (D):

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: EDUCATION, COMMUNITY, AND HEALTH SUPPORT TO GIRLS

AND THEIR FAMILIES IN RWANDA, ALONG WITH RESEARCH AND NETWORK SUPPORT FOR

SIMILAR COMMUNITY DEVELOPMENT ORGANIZATIONS IN THE REGION.

#### **SCHEDULE G**

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

#### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

lame of the organization							ntification number
KOMERA,						27-1581	
Part I Fundraising Activities. required to complete this part	<ul> <li>Complete if the organization answet.</li> </ul>	red "Y	es" or	n Form 990, Part IV, I	ine 1	7. Form 990-EZ	filers are not
Indicate whether the organization rais	ed funds through any of the following Solicitates Gamma Solicitates Gamma Special Special or oral agreement with any individual art VII) or entity in connection with puriduals or entities (fundraisers) pursu	ion of ion of fundra (includ	non-govern govern ising of ding of ional f	overnment grants nment grants events fficers, directors, trus undraising services?	stees	Yes	□ <b>No</b> e
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have cu or con contribu	istody trol of	(iv) Gross receipts from activity	to (c	Amount paid or retained by) fundraiser red in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No				
			<b>•</b>				
List all states in which the organizatio or licensing.	n is registered or licensed to solicit o	contrib	utions	s or has been notified	d it is	exempt from re	egistration
				-			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2019

Schedule G (Form 990 or 990 EZ) 2019 KOMERA, INC. 27-1581674 Page 2 Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 **(b)** Event #2 (c) Other events (d) Total events (add col. (a) through NYC MARATHON 4 NYC SOCIAL col. (c)) (event type) (event type) (total number) 215,094. 100,341 66,646. 48,107. 1 Gross receipts 84,136 55,706. 36,853. 176,695. 2 Less: Contributions 16,205 10,940. 11,254. 38,399. **3** Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes Direct Expense 5,510. 4,302. 9,812. 6 Rent/facility costs 4,972. 4,972. 7 Food and beverages 5,116. 16,056. 10,940. 8 Entertainment 6,952. 7,559. 9 Other direct expenses 607. 38,399. 10 Direct expense summary. Add lines 4 through 9 in column (d) 11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (a) Bingo (c) Other gaming Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue ..... 2 Cash prizes Direct Expenses 3 Noncash prizes 4 Rent/facility costs **5** Other direct expenses Yes Yes Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? **b** If "Yes," explain:

Schedule G (Form 990 or 990-EZ) 2019

Sch	edule G (Form 990 or 990-EZ) 2019 KOMERA, INC. 21-	-T28T	6/4	Page <b>3</b>
11	Does the organization conduct gaming activities with nonmembers?		Yes	☐ No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:	—		
		13a		0.4
	The organization's facility			<u>%</u>
	An outside facility	13b		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name			
	Address			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	☐ No
b	olf "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount of gaming revenue retained by the third party > \$			
c	: If "Yes," enter name and address of the third party:			
	Name			
	Address			
16	Gaming manager information:			
	Name			
	Gaming manager compensation ▶ \$			
	Description of services provided			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
	,			
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to		.,	
	retain the state gaming license?		Yes	∟ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the			
	organization's own exempt activities during the tax year ▶ \$			
Ра	<b>Supplemental Information.</b> Provide the explanations required by Part I, line 2b, columns (iii) and (v); and	Part III, lir	nes 9,	9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.			

Schedule G	G (Form 990 or 990-EZ)	KOMERA, INC.	27-1581674 <sub>F</sub>	Page 4
Part IV	G (Form 990 or 990-EZ)  Supplemental Infor	mation (continued)		
•				
-				
•				
_				

#### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

# **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 **2019** 

Open to Public Inspection

Employer identification number

KOMERA, I	INC.						27-1581674
Part I General Information on Grants a	and Assistance						
<ol> <li>Does the organization maintain records criteria used to award the grants or assi</li> <li>Describe in Part IV the organization's pr</li> </ol>	istance?						tion Yes X No
Part II Grants and Other Assistance to					anization answered "	Yes" on Form 990, Part	IV, line 21, for any
recipient that received more than	\$5,000. Part II ca	n be duplicated if addi	tional space is need	ded.			
1 (a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
GIRL UP INITIATIVE							
5662 CALLE REAL, #123							
GOLETA, CA 93117	46-4518762	501(C)(3)	6,000.	0.			GENERAL SUPPORT
THE GIRLS FOUNDATION OF TANZANIA P.O. BOX 11224							
PORTLAND, ME 04104	27-2910138	501(C)(3)	6,000.	0.			GENERAL SUPPORT
2 Enter total number of section 501(c)(3) a	I and government o	<u> </u> organizations listed in t	he line 1 table	<u> </u>	<u> </u>	1	<b>&gt;</b> 2.
3 Enter total number of other organization		1 toblo					0.

KOMERA, INC. 27-1581674 Schedule I (Form 990) (2019) Page 2 Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. (b) Number of (d) Amount of non-(e) Method of valuation (book, FMV, appraisal, other) (a) Type of grant or assistance (c) Amount of (f) Description of noncash assistance recipients cash grant cash assistance Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. Part IV

#### SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

. Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ ▶ Go to www.irs.gov/Form990 for the latest information. Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

KOMERA,

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

**Employer identification number** 27-1581674 INC.

SPORT/HEALTH - THE ORGANIZATION IS UNIQUE BECAUSE OF ITS EMPHASIS ON EMPOWERMENT THROUGH SPORT. THE ORGANIZATION PARTNERS WITH LOCAL PRIMARY

STUDENTS (BOYS AND GIRLS) IN P5 TO TEACH THEM ABOUT HEALTH, THEIR

RIGHTS AND HOW TO TREAT EVERYONE REGARDLESS OF THEIR GENDER WITH

RESPECT THROUGH SOCCER. THE ORGANIZATION ALSO WORKS WITH TEEN MOTHERS

IN THE COMMUNITY ENGAGING THEM IN YOGA AND COMMUNITY SELF-HELP GROUPS.

YOUNG WOMEN MEET ONCE A WEEK WITH A COMMUNITY BASED MENTOR WHO IS

TRAINED BY THE ORGANIZATION IN ORDER TO HELP THEM ACHIEVE THEIR GOALS.

THE ORGANIZATION ALSO ENGAGES WITH THE BROADER COMMUNITY ON SPORT FOR CHANGE THROUGH RUNNING. ONCE A YEAR THE ORGANIZATION HOSTS A COMMUNITY FUN RUN WITH THE ENTIRE COMMUNITY. OUARTERLY, THE ORGANIZATION STAFF HOSTS FUN RUNS AND GAMES WITH PARENTS OF THE PROGRAM TO ENGAGE IN POSITIVE COMMUNITY BEHAVIORS TOWARDS YOUNG WOMEN.

25,761. EXPENSES \$ 34,819. INCLUDING GRANTS OF \$ REVENUE Š

FORM 990, PART VI, SECTION B, LINE 11B:

COPY OF FORM 990 IS PROVIDED BY E-MAIL TO THE EXECUTIVE DIRECTOR WHO THEN FORWARDS COPIES TO ALL BOARD MEMBERS BEFORE APPROVAL IS MADE.

FORM 990, PART VI, SECTION B, LINE 12C:

THE POLICY IS BROUGHT UP AT AN ANNUAL MEETING AND ANYONE WITH A POTENTIAL CONFLICT MUST SPEAK WITH THE BOARD CHAIR AT THAT TIME. IN ADDITION, BOARD MEMBERS AND ANY STAFF MEMBER WITH SIGNIFICANT DECISION MAKING AUTHORITY ARE REQUIRED TO DISCLOSE ANY CONFLICT OF INTEREST ANNUALLY.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2019)

FORM 990, PART VI, SECTION C, LINE 19:  THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS AND FINANCIAL S  AVAILABLE TO THE PUBLIC, UPON REQUEST, AND THE FORM 990 IS AVA  WEBSITE GUIDESTAR.ORG.  FORM 990, PART IX, LINE 11G, OTHER FEES:  PROFESSIONAL FEES:  PROGRAM SERVICE EXPENSES	7-1581674
THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS AND FINANCIAL S  AVAILABLE TO THE PUBLIC, UPON REQUEST, AND THE FORM 990 IS AVA  WEBSITE GUIDESTAR.ORG.  FORM 990, PART IX, LINE 11G, OTHER FEES:  PROFESSIONAL FEES:	
AVAILABLE TO THE PUBLIC, UPON REQUEST, AND THE FORM 990 IS AVAILABLE GUIDESTAR.ORG.  FORM 990, PART IX, LINE 11G, OTHER FEES:  PROFESSIONAL FEES:	
WEBSITE GUIDESTAR.ORG.  FORM 990, PART IX, LINE 11G, OTHER FEES:  PROFESSIONAL FEES:	STATEMENTS
FORM 990, PART IX, LINE 11G, OTHER FEES:  PROFESSIONAL FEES:	AILABLE ON THE
PROFESSIONAL FEES:	
PROFESSIONAL FEES:	
DDOCDAM CEDUTCE EVDENCEC	
PROGRAM SERVICE EXPENSES	
	137,499.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	700.
TOTAL EXPENSES	138,199.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	138,199.
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
FOREIGN EXCHANGE LOSS	-7,814.
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